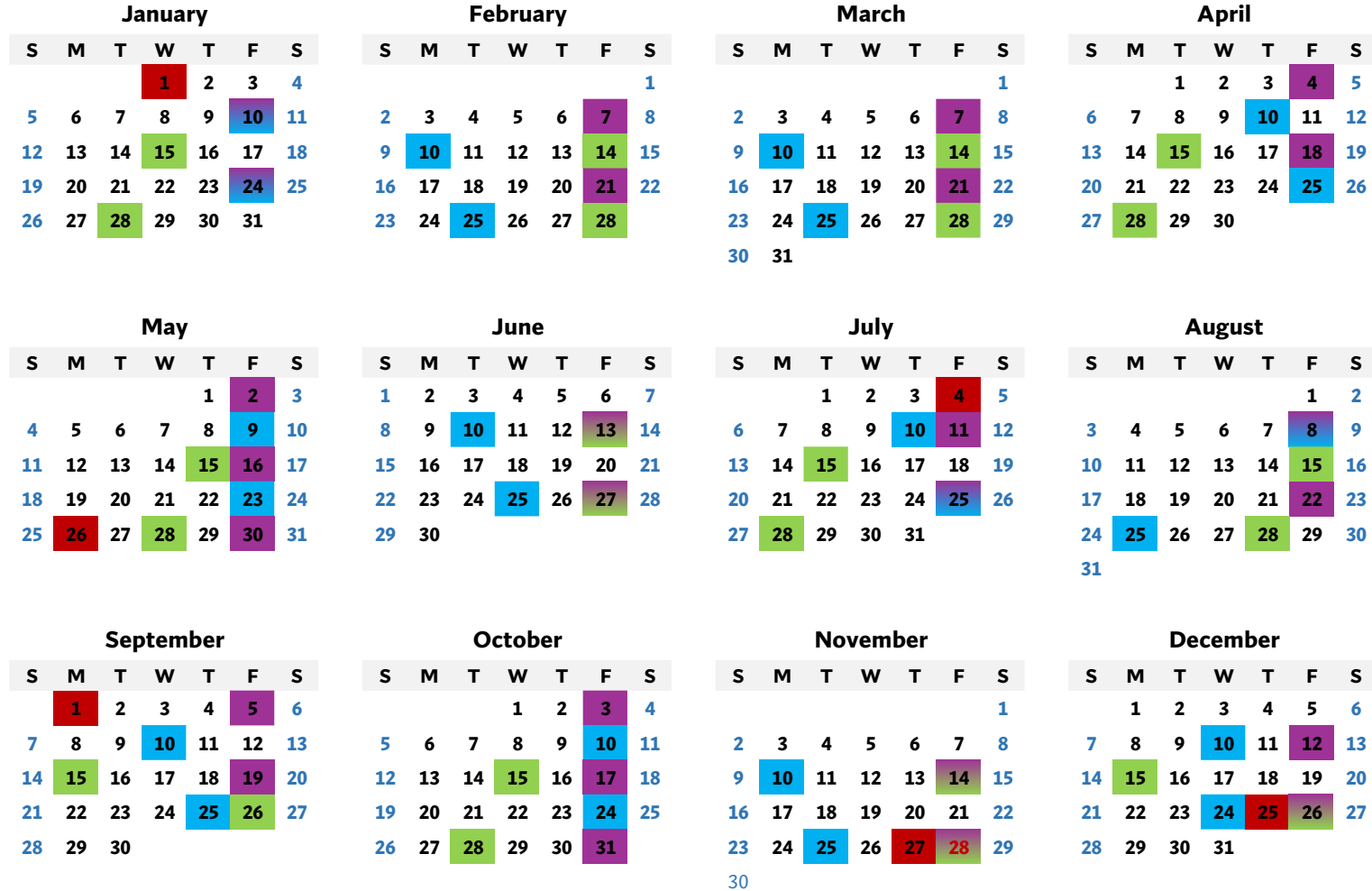


# 2025 Year-at-a-Glance



**Pay Date**  
 Bi-weekly  Semi-monthly  Semi-monthly Direct  Holidays

**Holidays**  
 1/1/25 New Year's Eve      5/26/25 Memorial Day      7/4/25 Independence Day      9/1/25 Labor Day  
 11/27/25 Thanksgiving      11/28/25 Day After Thanksgiving      12/25/25 Christmas